



PERSON SPECIFICATION

ASSESSMENT CRITERIA	ESSENTIAL	DESIRABLE
Qualifications	<p>Maths and English GCSE grade A* - C / 9-4 or Adult Numeracy and Literacy Level 2</p> <p>Level 4 or above Higher Level Teaching Assistant Qualification or equivalent relevant student centred qualification.</p>	Qualified Teacher Status
Experience	<p>Experience working with young people/ children with SEND.</p> <p>Experience working within a school as a teacher or HLTA.</p>	Experience working within a SEND or AP education provision.
IT skills	Competent ICT skills.	<p>Knowledge of Evidence for Learning Programmes</p> <p>Knowledge of SIMs/ Scomis or similar</p>
Other skills	<p>Excellent and effective communication skills.</p> <p>Sound knowledge and understanding of:</p> <ul style="list-style-type: none"> .Keeping Children Safe in Education .SEND Code of Practice .Key teaching pedagogies such as Phonics <p>Ability to delegate support staff to meet the needs of the pupils</p>	<p>Specific skills relating to the job description.</p> <p>A specific area of curriculum/pastoral expertise which they are prepared to further develop within the post.</p>
Qualities	<ul style="list-style-type: none"> ▪ Ability to work flexibly within a team and motivate students. ▪ Demonstrate a professional, positive attitude 	



	<ul style="list-style-type: none">▪ Ability to work effectively with a wide range of people across the school and from outside	
--	--	--